

Dear Valued Employee:

I'm writing to you to dispel some **FALSE RUMORS** that have been circulating among City Employees.

**Rumor 1:** I'm anti-union.

**RECKLESSLY FALSE:** As a member of the Crestwood Federation of Teachers (AFT-Michigan local 6009, AFL-CIO), I was a Union Representative for 5 years. For 3 years I served as Vice President, handling grievances. I have been elected to the bargaining team twice. I understand and respect the contract negotiation process. In addition, I have brothers who are UAW retirees.

**Rumor 2:** I'll eliminate union jobs, layoff union members, and treat union members unfairly.

**ENTIRELY FALSE:** As Mayor, I will operate in good faith with all unions. I do not plan to eliminate any union jobs or lay off any union members.

I'm proud to say I've been endorsed by the following unions:

- Metro-Detroit AFL-CIO
- Greater Detroit Building Trades
- Plumbers 98
- Iron Workers local 25
- Operating Engineers local 324
- Police Officers Association of Michigan, POAM
- Michigan Professional Fire Fighters Union, MPFFU
- Taylor Police Officers Labor Association, TPOLA
- Taylor Professional Fire Fighters Union, TPFFU

I'm committed to working with you, and **UNLIKE** your current mayor, I will:

- Treat you as human beings
- Value your expertise, input, and dedicated work
- Eliminate bad management
- Respect the integrity of union meetings and votes taken in them

I will HONOR all contracts and negotiate in good faith. I will not use threats, intimidation, or tread upon anyone's rights to get what I want. I am committed to providing the best possible services to our citizens. Together, we will be able to lead ourselves and Taylor towards a more prosperous future. I invite you to contact me directly with any other **FALSE RUMORS** that you may have heard. I welcome the opportunity to tell you the truth, to answer your questions, and address your concerns. I can be reached at 734-642-6361. I would appreciate your vote and support. Remember, your vote is your personal choice.